## Scoring criteria for Equity, Diversity and Inclusion Fund



	Criteria	Weighting
Α	Project Brief  The panel will evaluate:  • the quality of the proposed project/activity (10%).  • the importance and relevance of the issue(s) it wishes to address (10%).  • beneficiaries of the project (10%).  • the strength of the idea presented (10%).  Proposals with well-defined objectives and measurable outcomes will be prioritized.	40%
В	<ul> <li>Alignment with The Physiological Society's Equity, Inclusion and Diversity Roadmap</li> <li>The panel will be looking for a clear grasp and strong evidence of the fund's aims in: <ul> <li>how the project/activity will contribute to removing barriers to participation in the Physiology community (10%).</li> <li>promoting an inclusive research and/or teaching culture within Physiology (10%).</li> </ul> </li> </ul>	20%
С	Project Costs  The panel will be considering:  • if the costs of the project/activity are reasonable for the scale of the outcomes and impacts outlined (10%).  • if there is evidence of careful consideration given to cost-effectiveness (10%).	20%
D	Impact Assessment  The panel will be looking for an appropriate mechanism to measure the success and impact of the project outcomes.	10%
E	Sustainability  The panel will be looking for evidence that the project can demonstrate long-term sustainability by incorporating strategies and practices that ensure its continued effectiveness, relevance, and impact beyond the initial implementation phase.	10%